

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID G084700				EMPLOYER NAME ALLY FINANCIAL INC											
ADDRESS 500 WOODWARD AVE						CITY/TOWN DETROIT				STATE MI		ZIP CODE 48226			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 380572512															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 522220 - Sales Financing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	5	0	123	4	5	0	0	0	47	4	2	0	0	1	191
First/Mid-Level Officials and Managers	85	65	1380	136	245	3	4	27	868	172	130	2	2	31	3150
Professionals	187	189	1701	394	375	8	11	75	1168	479	261	3	6	51	4908
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	36	17	310	39	7	2	0	8	133	45	5	0	2	8	612
Administrative Support Workers	115	207	300	237	22	0	2	32	545	959	64	4	8	73	2568
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	428	478	3814	810	654	13	17	142	2761	1659	462	9	18	164	11429
PRIOR 2022 REPORTING YEAR TOTAL	415	457	3881	823	640	15	17	135	2813	1718	462	8	16	144	11544
SECTION I – WORKFORCE SNAPSHOT PERIOD 11/20/2023 - 12/3/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID G084700		EMPLOYER NAME ALLY FINANCIAL INC		
ADDRESS 500 WOODWARD AVE		CITY/TOWN DETROIT	STATE MI	ZIP CODE 48226
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
5/31/2024 3:03 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Donald Kenely		Title of Certifying Official Sr Analyst - HR Svc Delivery		
Email Address of Certifying Official donald.kenely@ally.com		Telephone Number of Certifying Official 313-656-6878		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Donald Kenely		Title and Employer of Primary POC Sr Analyst - HR Svc Delivery Ally Financial		
Email Address of Primary POC donald.kenely@ally.com		Telephone Number of Primary POC 313-656-6878		