



# we want the best for you.

Ally has so many opportunities to make your future amazing!

## Auto Finance and Insurance

Ally Auto works directly with dealers nationwide to provide new and used vehicle inventory financing, consumer financing, leasing, commercial loans and vehicle remarketing services. Ally is a leading provider of aftermarket products such as vehicle service contracts and GAP, provides insurance products and services for auto dealer operations, and offers reinsurance programs.

*Majors preferred: Finance, Statistics, Business Data Analytics, Economics, Project Management, Business Administration, Marketing, and Communications just to name a few.*

## What we offer:

- Industry-leading 401(k)
- Wellness program and rewards
- Flexible health insurance options
- Pre-tax health savings and dependent care
- Life and disability benefits
- Other work/life benefits including tuition reimbursement and employee discount programs
- Parental and caregiver leave

## Audit and Risk

Audit Services contributes to Ally's success by providing stakeholders with timely, relevant, and objective enterprise-level perspectives and assurance regarding the effectiveness of governance, risk management, and internal control. The Risk function strives to achieve an appropriate balance between risk and return, to limit unnecessary risk, and to protect the company's financial returns.

*Majors preferred: Finance, Accounting, Supply Chain, and Risk Management*

## Finance and Accounting

Finance is responsible for finance reporting, financial analysis, accounting, strategy, planning, tax, and investor relations.

*Majors preferred: Finance, Accounting, Statistics, Business Data Analytics, and Economics*


## Information Technology

Information Technology oversees critical functions that enable the day-to-day operations of the company in the areas of information technology infrastructure and operations across the entire Ally Financial enterprise. IT is also responsible for the administration and execution of information protection, disaster recovery, and IT risk management.

*Majors preferred: Computer Science, Information Systems, Computer Engineering, Information Assurance, and Cyber Security just to name a few*



For more information,  
please visit: [allycareers.com](https://allycareers.com)

 @allycareers #AllyonCampus

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# Early Talent Program

A unique way to accelerate your career and develop best-in-class expertise. Our programs are open to all recent graduates with a Master's or Bachelor's degree in a finance, accounting, economics, mathematics, or business-related fields. Open roles are in Detroit, MI; Charlotte, NC; Lewisville, TX; Jacksonville, FL; and regional business centers. The Early Talent application period starts in August and extends through the end of September. To apply, visit [allycareers.com](http://allycareers.com).

## Accounting Leadership Development Program Includes:

Business Unit and Enterprise Accounting, Tax Accounting/Planning/Reporting, Financial Controls, Financial Reporting and Financial Shared Services

*Majors preferred: Accounting and Finance. Those planning to obtain their CPA license are also preferred.*

*Locations: Detroit, MI*

*Duration: 36 months with 3 rotations*

## Accelerated Rotational Program Includes:

Compliance and Regulatory Affairs, Audit Services, Enterprise Risk, Supply Chain and Sourcing, Finance, and Treasury Operations

*Majors preferred: Accounting, Finance, Supply Chain and Economics just to name a few. Previous financial internship required.*

*Locations: Detroit, MI and Charlotte, NC*

*Duration: 36 months with 3 rotations*

## IT Early Talent Program Includes:

Technology Infrastructure, Bank Technology, Dealer Financial Services, Corporate Technology, Information Protection and Risk Management, Digital Channel Technology, and Customer Information and Analytics

*Majors preferred: Computer Science, Information Systems, Computer Engineering, Information Assurance, and Cyber Security just to name a few*

*Locations: Detroit, MI and Charlotte, NC*

*Duration: 12 months*



## Our preferred candidates are individuals who have:

- An undergraduate degree in a relevant field of study
- A GPA of 3.0 or higher
- Demonstrate a combination of academic aptitude, quantitative skills, intrinsic motivation, creative problem solving and advanced oral and written communication skills
- Are passionate about winning and believe good enough is never enough
- Legal authorization to work in the U.S.

*Ally is a company where you can really contribute and make an impact. We continually strive to improve and look past typical solutions to find the right ones for our customers. If you're motivated by this kind of challenge, you'll fit right in. We take you from educated to experienced.*



At Ally, we are relentlessly focused on doing right - for our customers, colleagues and communities. Our 8,200+ teammates are committed to delivering values to customers through innovative products and superior service. The philosophy is supported by a strong and distinctive culture aimed at LEADING in the marketplace and in supporting the communities where we live, work and do business.

*We have an inclusive culture that aims to LEAD.*

*We give back to our communities, because it's the right thing to do.*

*We are focused on delivering a great experience to all who are part of the Ally family.*

Ally Financial Inc. (NYSE: ALLY) is a leading digital financial-services company with assets of \$180.1 billion as of March 31, 2019. As a customer-centric company with passionate customer service and innovative financial solutions, we are relentlessly focused on "Doing it Right" and being a trusted financial-services provider to our consumer, commercial, and corporate customers. We are one of the largest full-service automotive-finance operations in the country and offer a wide range of financial services and insurance products to automotive dealerships and consumers. Our award-winning online bank (Ally Bank, Member FDIC and Equal Housing Lender) offers mortgage-lending services and a variety of deposit and other banking products, including savings, money-market, and checking accounts, certificates of deposit (CDs), and individual retirement accounts (IRAs). Additionally, we offer securities-brokerage and investment-advisory services through Ally Invest. Our robust corporate finance business offers capital for equity sponsors and middle-market companies. For more information and disclosures about Ally, visit [ally.com/#disclosures](http://ally.com/#disclosures).

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