



# We Want the BEST FOR YOU.

ALLY HAS SO MANY OPPORTUNITIES TO MAKE YOUR FUTURE AMAZING!

## AUTO FINANCE AND INSURANCE

Ally auto works directly with dealers nationwide to provide new and used vehicle inventory financing, consumer financing, leasing, commercial loans and vehicle remarketing services. Ally Insurance is the leading provider of automobile-related insurance, vehicle maintenance and reinsurance products, and services for automobile dealers and their customers.

*Majors preferred: Finance, Statistics, Business Data Analytics, Economics, Project Management, Business Administration, Marketing, and Communications just to name a few.*

## AUTO AND RISK

Audit Services contributes to Ally's success by providing stakeholders with timely, relevant and objective enterprise-level perspectives and assurance regarding the effectiveness of governance, risk management and internal control. The Risk function strives to achieve an appropriate balance between risk and return, to limit unnecessary risk, and to protect the company's financial returns.

*Majors preferred: Finance, Accounting, Supply Chain, Risk Management*

## FINANCE AND ACCOUNTING

Finance is responsible for finance reporting, financial analysis, accounting, strategy and planning, tax and investor relations.

*Majors preferred: Finance, Accounting, Statistics, Business Data Analytics, and Economics*

## INFORMATION TECHNOLOGY

Information Technology is focused on supporting and improving the position of industry-leading business franchises through cost effective, innovative IT solutions as well as overseeing critical functions that enable the day-to-day operations of the entire Ally Financial enterprise. IT is also responsible for the administration and execution of information protection, disaster recovery and IT risk management.

*Majors preferred: Computer Science, Information Systems, Computer Engineering, Information Assurance, and Cyber Security just to name a few*

### What we offer:

- Industry-leading 401(k)
- Wellness program and rewards
- Flexible health insurance options
- Pre-tax health savings and dependent care
- Life and disability benefits
- Other work/life benefits including tuition reimbursement and employee discount programs
- Parental and caregiver leave

**ally**<sup>®</sup>

For more information, please visit:



@allycareers #AllyonCampus

# EARLY TALENT PROGRAM

A unique way to accelerate your career and develop best-in-class expertise. Our programs are open to all recent graduates with a Master's or Bachelor's degree in finance, accounting, economics, mathematics and business. Open roles are in Detroit, MI; Charlotte, NC; Lewisville, TX; Jacksonville, FL and regional business centers. The Early Talent application period starts in August and extends through the end of September. To apply, visit [allycareers.com](http://allycareers.com).



## Accounting Leadership Development Program Includes:

Business Unit and Enterprise Accounting, Tax Accounting/Planning/Reporting, Financial Controls, Financial Reporting and Financial Shared Services  
*Majors preferred: Accounting and Finance. Those planning to obtain their CPA license are also preferred.*  
*Locations: Detroit, MI*  
*Duration: 36 months with 3 rotations*

## Accelerated Rotational Program Includes:

Compliance and Regulatory Affairs, Audit Services, Enterprise Risk, Supply Chain and Sourcing, Finance and Treasury Operations  
*Majors preferred: Accounting, Finance, Supply Chain and Economics just to name a few. Previous financial internship required.*  
*Locations: Detroit, MI, and Charlotte, NC*  
*Duration: 36 months with 3 rotations*

## IT Early Talent Program Includes:

Technology Infrastructure, Bank Technology, Dealer Financial Services, Corporate Technology, Information Protection and Risk Management, Digital Channel Technology and Customer Information and Analytics  
*Majors preferred: Computer Science, Information Systems, Computer Engineering, Information Assurance and Cyber Security just to name a few*  
*Locations: Detroit, MI and Charlotte, NC*  
*Duration: 12 months*

Ally is a company where you can really contribute and make an impact. We continually strive to improve and look past typical solutions to find the right ones for our customers. If you're motivated by this kind of challenge, you'll fit right in. We take you from educated to experienced.

## Our preferred candidates are individuals who have:

- Undergraduate degree in a relevant field of study
- A GPA of 3.0 or higher
- Demonstrate a combination of academic aptitude, quantitative skills, intrinsic motivation, creative problem solving and advanced oral and written communication skills
- Are passionate about winning and believe good enough is never enough
- Legal authorization to work in the U.S.

**BEING  
AN  
ALLY**

At Ally, we are relentlessly focused on doing right - for our customers, colleagues and communities. Our 8,000+ teammates are committed to delivering values to customers through innovative products and superior service. The philosophy is supported by a strong and distinctive culture aimed at LEADing in the marketplace and in supporting the communities where we live, work and do business.

*We have an inclusive culture that aims to LEAD.*

*We give back to our communities, because it's the right thing to do.*

*We are focused on delivering a great experience to all who are part of the Ally family.*

Ally Financial Inc. (NYSE:ALLY) is a leading digital financial services company and a top 25 U.S. financial holding company offering financial products for consumers, businesses, automotive dealers and corporate clients. These include consumer services such as auto financing, online banking, and mortgages, as well as commercial offerings like insurance, vehicle financing, and corporate finance - visit [ally.com](http://ally.com) for a complete list of our products and services. Ally's legacy dates back to 1919, and the company was redesigned in 2009 with a distinctive brand, innovative approach and relentless focus on its customers.

For more information, please visit: [allycareers.com](http://allycareers.com)

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