

ally do it right.

welcome to ally's total rewards.

What's more rewarding than a fun and innovative work environment? Enjoying the perks of an amazing benefits program. Ally's Total Rewards program is designed with your best interest in mind, to enrich your life at work – and outside of it.

Ally's Total Rewards Highlights:



10 Paid Holidays

20 Paid Time off Days¹

8 Hours Volunteer
Time Off, Yearly



3 Medical Plans to
Choose From

\$750 or **\$1,500**

HSA Contributions with
the Consumer Plans³

Potential to earn **\$500**
in Well-Being Rewards



12 Weeks Paid Parental Leave²

2 Weeks Paid Caregiver Leave²

15 Back-up Child or
Adult Care Days

Adoption & Surrogacy Assistance
up to **\$35,000**

2x Salary Life Insurance Yearly



2% 401K Contribution (After 30 Days)
401K Match up to **6%**²

Up to **2%** 401K Company
Discretionary Contribution



Tuition Reimbursement
up to **\$10,000** per year

\$100 per month in
Student Loan Assistance⁴

\$100 per month contribution
to 529 Education Savings Plan

¹prorated based on start date

²after one year of employment

³prorated based on benefit start date

⁴\$10,000 lifetime max