

ally do it right.

welcome to ally's total rewards.

What's more rewarding than a fun and innovative work environment? Enjoying the perks of an amazing benefits program. Ally's Total Rewards program is designed with your best interest in mind, to enrich your life at work – and outside of it.

Ally's Total Rewards Highlights:



10 Paid Holidays

20 Paid Time off Days¹

8 Hours Volunteer
Time Off, Yearly



3 Medical Plans to
Choose From

Up to **\$750** or **\$1,500**
HSA Contributions with
the Consumer Plans³

Potential to earn **\$500**
in Well-Being Rewards



12 Weeks Paid Parental Leave²

2 Weeks Paid Caregiver Leave²

30 Back-up Child or
Adult Care Days

Adoption & Surrogacy Assistance
up to **\$35,000**

2x Salary Life Insurance



2% 401k Company Retirement
Contribution

401K Match up to **6%**²

Up to **2%** 401K Company
Discretionary Contribution

15% discount on Ally stock through
Employee Stock Purchase Plan



Tuition Reimbursement
up to **\$10,000** per year

\$100 per month in
Student Loan Assistance⁴

\$100 per month contribution
to 529 Education Savings Plan⁴

¹prorated based on start date

²after one year of employment

³Opportunity for additional \$250/\$500. Contribution based on annual base salary and prorated based on benefit start date.

⁴\$10,000 lifetime max