

WELCOME TO ALLY'S TOTAL REWARDS!

What's more rewarding than a fun and innovative work environment? Enjoying the perks of an amazing benefits program. Ally's Total Rewards program is designed with your best interest in mind, to enrich your life at work – and outside of it.

ALLY'S TOTAL REWARDS HIGHLIGHTS:

TIME OFF

- 10 Paid Holidays
- 20 Paid Time off Days*
- 15 Back-up Child or Adult Care Days
- 12 Weeks Parental Leave after 1 year*

HEALTH

- 3 Medical Plans to Choose From
- \$750 or \$1500 HSA Contributions with the Consumer Plans**
- Potential to earn \$500 in well-being incentives

WEALTH

- 2% 401K Company Contribution After 30 Days
- 401K Match up to 6% after 1 year
- Up to 2% of base pay 401K company discretionary

ADDITIONAL

- 8 Hours Volunteer Time Off Yearly
- 2X Salary Life Insurance
- Tuition Reimbursement up to \$6,400 per year

*prorated based on date of hire

**prorated based on benefit start date

These are just a few of the many plans and programs Ally offers to employees so you can manage your career, care for your family, and save for retirement.